

Hudson Fire Protection District Single Role Paramedic Job Description

Job Title:	Single Role Paramedic
Job Status:	Career
FLSA Classification:	Non-Exempt
Reports To:	Company Officer
Division Assignment:	Operations
Effective Date:	January 1 st , 2026
Salary Range:	\$89,265 - \$99,265 annually

Job Summary:

Paramedics may work under direct supervision or independently to provide medical care to sick or injured patients using a variety of medical skills and emergency techniques and equipment. Paramedics will attend training classes to maintain and improve skills necessary to work in a fire-based EMS system. Paramedics respond as part of a fire response team to emergency calls to perform medical care and transport services in addition to fire ground support for ground cover fires, structure fires, and hazardous material incidents. Paramedics will NOT be part of interior fire attack teams nor need to carry any firefighter certifications but may be asked to lay hose lines, connect hose to hydrant, along with other assigned exterior fire ground and urban interface tasks. Additionally, they assist the public with non-emergency requests or complaints, emergency medical education, community service, and public education.

Essential Duties and Responsibilities

- Performs emergency medical service duty as consistent with Paramedic certification and District policy providing basic and advanced life support needs for sick and injured persons. Responds as part of a team to medical alarms and other emergencies/non-emergencies to include fire response, traffic collisions, hazardous materials, rescue, public assists etc. and performs appropriate emergency medical service and fire ground support. Responds to emergency scenes and maintains radio communication with dispatch, local hospitals for medical consultation, and other response units.
- Performs patient assessment and management of illness or injury to emergency patients. Examines patients to determine probable or possible injury or medical disorder. Takes and records vital signs including pulse, blood pressure, respiration, blood glucose levels, etc., and communicates necessary findings to the hospital emergency room personnel. Completes patient care information and required documentation following established procedures.
- Attends emergency medical responses and renders assistance within scope of practice to seriously ill or injured patients as required. Provides direct paramedic

and comprehensive patient care as required while on an emergency medical scene and during transport until patient care is transferred to someone of equal or higher medical certification.

- Performs complex diagnostic and medical procedures including, but not limited to intravenous cannulation, oxygen administration, endotracheal intubation, recognition of cardiac arrhythmias, and administration of various medications including DEA scheduled drugs.
- Keeps assigned equipment and medications in a constant state of readiness.
- Performs a thorough, daily inspection of the ambulance to which he/she is assigned; notifies station officer of any condition requiring repair or maintenance; ensures that the inventory of supplies and equipment is complete; assures that ambulance, equipment, and records are maintained and in good order. Performs any necessary maintenance and repair. Maintains records and submits reports as required.
- Participate in peer EMS Quality Assurance/Quality Improvement for all EMS related functions including documentation and billing.
- Performs tasks on fire ground consistent with training in non-immediate danger which may include, laying hose lines, connecting to hydrants, establishing rehab station, managing staging area, managing traffic, assisting Command, utilizing fire extinguishers and hand tools, and performing other actions to assist fire ground operations as assigned.
- Required to transfer, lift, and move patients while employing appropriate safety and lifting techniques.
- Transports patients to an appropriate emergency department destination, for definitive care of patients calling for assistance.
- Takes proper safety precautions, anticipates unsafe circumstances, and acts accordingly to prevent accidents. Responsible for safety of self, others, materials, and equipment.
- Participates in drills and training evolutions as directed.
- Develops and conducts departmental training sessions on topics related to the employee's job functions.
- Participates in public education programs in schools, civic groups, and other locations as requested.
- Performs housekeeping and maintenance duties at the station and grounds as assigned. Cleans and services all fire district equipment as assigned.
- Follows established departmental policies, procedures, and objectives; continuous quality improvement objectives, and safety, environmental, and/or infection control standards.
- Leads, guides, or assists in the training of lower-level technicians and/or students as specifically assigned.
- Operates ambulance or other apparatus as assigned with due regard for crew, patient, and public safety. Follows all motor vehicle laws for the state of Colorado in both emergent and non-emergent situations.
- Functions as an integral component of a team.
- Abides by and lives out departments' policies and guidelines.

- Must be prepared to report/remain at work during major emergencies, disasters, and some large emergency exercises with little or no notice.
- Participates in daily physical training and maintains acceptable fitness standards.
- Maintain current required certifications.
- Perform related duties as assigned.

Supervision Received and Exercised

The Paramedic works under the guidance of the Company Officer and department Battalion/Division Chiefs.

Qualifications, Education and Experience Requirements:

- U.S. Citizen
- High School Diploma or G.E.D.
- Possess a Colorado Driver's License or obtain one within 1 year of hire.
- Possess Colorado state or National Registry paramedic certification.
- Possesses current ACLS, PALS, and BLS/CPR certification by date of hire.
- Pass scenario test, background check, physical and drug test.

Preferred or obtain within 1 year of hire:

- Have 3 years paid paramedic experience in a 9-1-1- system (please provide the name of the agency where your 9-1-1 paramedic experience was obtained)
- NREMT-Paramedic
- PHTLS or ITLS
- State of Colorado Driver Operator Utility Certificate
- S130/190

Hiring Requirements

- Must be of good moral character.
- Must be a minimum of eighteen (18) years of age.
- Must provide a complete DMV driver printout not more than 30 days old.
- Submit a Hudson Fire Protection District application.
- Submit Resume and Cover Letter
- Successful passing of medical scenario/skills
- Successful passing of interview stage
- Successful passing of chief interview
- Successful background check
- Successfully complete pre-employment physical
- Successfully complete pre-employment drug test

Disqualification to include but not limited to:

- Criminal record of felony, misdemeanor or Class I or Class II traffic offense

Knowledge, Skills, and Abilities

- Thorough knowledge of emergency medical services, local ems protocols, EMS documentation, and report writing.
- Knowledge of the boundaries, streets, neighborhoods, and business of the Hudson Fire Protection District.

- Ability to manage high levels of personal stress and maintain composure under a variety of adverse conditions, including verbal and physical abuse, witnessing death and critical injuries, and experiencing risk of personal harm.
- Knowledge of incident command system and structure.
- Knowledge of triage and transport priorities of sick or injured patients.
- Ability to make decisions quickly and decisively and to communicate those decisions during emergency situations.
- Ability to listen well and maintain clear and effective oral and written communication skills.
- Practice conflict resolution and cooperation skills.
- Ability to accept feedback and constructive criticism.
- Ability to develop and maintain productive relationships with community groups and the public.
- Perform the technical aspects of assigned specialty.
- Proficiency in advanced life support procedures.
- Ability to provide instruction to civic groups, school children and others regarding emergency medical services and prevention.
- Ability to prepare teaching materials and make oral presentations.
- Ability to operate assigned equipment required to perform specific job tasks.
- Work independently with little or no supervision in addition to working within the confines of a team.
- Physical ability and endurance to efficiently and effectively perform strenuous physical labor in threatening and stressful conditions.
- Ability to use standard office equipment, personal computers, and job-related computer applications including electronic mail.
- Work courteously and tactfully with customers and employees.
- Use all safety equipment and wear appropriate Personal Protective Equipment.
- Identify potential medical hazards.
- Perform duties of a paramedic and related duties as assigned.

Physical Demands

- The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- The employee will be required to work 48 hours and up to 72-hour continuous shifts. During this time, the employee may experience several interruptions of sleep, meals, and/or other activities. The employee will be expected to perform essential job functions despite the potential for fatigue resulting from extended shift work.
- While performing the duties of this job, the employee regularly works in outside weather conditions, including temperature extremes (heat, sun exposure, rain, snow, sleet, and freezing temperatures, etc.) during day and night shifts.
- Work is often performed in emergency and stressful situations. Individual is exposed to hearing alarms and hazards associated with rendering emergency medical assistance, being around fire ground operations to include smoke,

electrical energy, noxious odors, fumes, chemicals, liquid chemicals, solvents, and oils. (such as hydrogen cyanide, acids, carbon monoxide, carcinogenic dusts, or organic solvents either through inhalants or skin contact)

- Strenuous physical activity under extreme adverse conditions will be required periodically.
- The employee may be required to push, pull, lift, and/or carry 20 pounds frequently and up to 100 pounds on occasion.
- This position requires standing, running, walking, sitting, kneeling, stooping, bending, lifting, squatting, pushing, pulling, crawling, jumping, sliding, climbing, pinching, gripping, digging, spraying, reaching overhead, reaching away from the body and repetitive motion.
- Vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.
- This position requires work in a variety of locations and conditions, including but not limited to, the fire station and other similar work areas as well as emergency scenes of every type.

Must be able to operate in environments of high noise, poor visibility, limited mobility, slippery, and/or uneven walking surfaces, at heights and move within open as well as confined spaces.

Work may result in exposure to high noise levels requiring the wearing of hearing protection.

Work may periodically require the employee to climb, balance, bend, stoop, kneel, crouch, and/or crawl.

Work may result in exposure to infectious diseases or illness, such as Hepatitis A, B, or C, HIV, tuberculosis, smallpox, the plague, among other contagious diseases, bacteria, and viruses.

This position demands frequent use of sensory activities such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), depth perception, and color vision.

This position will involve periods of high physical, mental/or emotional stress in probable traumatic situations.